



Job Title (Vidrala Group)	Inventory Planner
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Organisational Unit	Encirc
Business Unit	Planning
Reporting to (Hierarchical)	S&OP Manager
Reporting to (Functional)	S&OP Manager

Main Purpose of Role

The Inventory Planner will take ownership of our inventory strategy for glass manufacturing and beverage operations. In this role, you will strike the right balance between ensuring smooth plant operations, maintaining high customer service levels, and minimizing warehouse costs while defining policies for campaign stock, safety stock, and minimum stock levels.

In this role you'll analyse historical data, production cycles, and demand accuracy to develop inventory process that is practical, value-driven, and aligned with business goals. You'll monitor compliance, report on inventory bias, accuracy and losses, and continuously refine practices to optimise performance.

Key Accountabilities

- Define clear process for campaign stock, safety stock, and minimum stock levels at a profile level, ensuring they balance plant efficiency, customer service, and warehouse cost optimisation.
- Determine optimal inventory levels based on historical consumption, campaign plans and job changes, sales demand, and business priorities to minimise slow-moving or excess stock.
- Track adherence to inventory policies across production lines and warehouses, identifying deviations and implementing corrective actions to maintain accuracy and efficiency.
- Use ERP systems, reporting tools, and Excel models to analyse historical trends, identify inefficiencies, and refine inventory strategies over time.
- Work closely with production, procurement, logistics, and account managers to align inventory process with operational needs and customer service requirements.
- Recommend initiatives that reduce inventory holding costs while ensuring sufficient stock to maintain uninterrupted supply.
- Identify potential risks of overstock, obsolescence, or supply disruption, and implement proactive measures to mitigate these risks.
- Prepare and present regular reports on inventory levels, policy compliance, aged stock, losses, and key performance metrics to senior management.
- Set inventory parameters for new products or campaigns to ensure timely availability without overstocking.
- Champion initiatives to simplify processes, reduce waste, improve inventory accuracy, and enhance overall operational efficiency.
- Guarantee that all inventory handling adheres to safety, quality, and regulatory standards.

Knowledge, Skills and Experience

Business Knowledge

- Glass Manufacturing Processes and Beverage Filling Operations
- Supply Chain & Production Planning – Including capacity planning and inventory management
- S&OP Process
- Financial awareness and risk management

Essential Functional / Technical Skills

"This is a brief outline of the role and is by no means exhaustive. The post holder will be expected to undertake duties as appropriate to the position. Significant changes to the role and its responsibilities would be subject to appropriate consultation with the post holder".



- Inventory Planning
- Analytical & Problem-Solving
- Leadership & Cross-Functional Collaboration

Experience

- Experience in inventory planning, supply chain, or operations management, preferably in manufacturing or beverage operations.
- Proven track record of setting inventory policies for safety stock, minimum stock, and campaign stock.
- Experience in reducing aged, slow-moving, or excess inventory while optimising working capital.
- Hands-on experience with ERP systems and inventory reporting tools.
- Demonstrated ability to collaborate with production, procurement, and logistics teams to balance operational efficiency and customer service.
- Experience in analysing data and KPIs to drive inventory performance improvements.

Personal Attributes / Competencies

- Analytical and detail-oriented, with strong data-driven decision-making skills.
- Strategic thinker, balancing operational needs, customer service, and cost efficiency.
- Results-driven and proactive, taking ownership of inventory performance.
- Effective communicator and collaborator across cross-functional teams.
- Continuous improvement mindset, focused on streamlining processes and reducing waste.
- Alignment with our company values:
 - Commitment to Customers
 - People Commitment & Development
 - Sustainability
 - Collaboration
 - High Performance
 - Innovation & Continuous Improvement
- Alignment with our company purpose:
 - Great People
 - Great Place
 - Great Future

Impact

Individual Contribution / KPIs

- Reduction of aged, slow-moving or excess stock
- Optimisation of warehouse costs
- Customer Service Level
- Continuous Improvement Impact

Key Contacts

- IBP Stakeholders
- Operational Planning
- Supply Chain

Decision Making

(Outline the most important recommendations expected to be made for others to decide on)

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Value	Leads Self
Commitment to Customers 	<ul style="list-style-type: none"> ➤ I am open and honest, I strive to exceed expectations while remaining realistic. ➤ My stakeholders can trust me to be honest and supportive. ➤ I seek and act on feedback.
People Commitment and Development 	<ul style="list-style-type: none"> ➤ Through reflection I am clear about my own development needs, I seek feedback and support. ➤ I treat all people with respect and dignity. I value equity, diversity and inclusion. I respectfully call out any unsafe or disrespectful behaviours, every time.
Sustainability 	<ul style="list-style-type: none"> ➤ I understand my part in our sustainability strategy, I ensure that my own personal impact on the environment and others is a positive one. ➤ I engage with new initiatives, and I champion our sustainability goals. ➤ I am accountable for the safety, health and wellbeing of myself and others, I share ideas for people-focused improvements.
High performance 	<ul style="list-style-type: none"> ➤ I understand my part in our company purpose, mission and values. ➤ I reflect on my performance and plan ahead, in order to safely achieve my objectives or targets. ➤ I approach challenges positively; I respond to changing priorities and maintain high standards.
Collaboration 	<ul style="list-style-type: none"> ➤ I am open, honest and respectful with all stakeholders, I build strong relationships based on trust. ➤ I use my strengths to support others, I ask for help and welcome input. I am accountable to my team for delivering against agreed standards.
Innovation and continuous improvement 	<ul style="list-style-type: none"> ➤ I am curious and contribute ideas for improvements when I have them, no matter how small. ➤ I remove barriers to progress, I start with why. ➤ I embrace change, I work with others to make necessary changes possible.