



Job Title (Vidrala Group)	Planning Systems Manager
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Organisational Unit	Encirc
Business Unit	Planning
Reporting to (Hierarchical)	Head of S&OP and Materials Management
Reporting to (Functional)	Head of S&OP and Materials Management

Main Purpose of Role

The Planning Systems Manager is responsible for leading the development, implementation, and optimisation of planning systems across Encirc's Glass and Beverage operations. This role will drive the full utilisation of SAP planning modules and other planning systems to support efficient, data-driven decision-making. With a focus on planning process improvement, system standardisation, and master data governance, the role will ensure accurate, centralised data and effective planning capability across sites. The Planning Systems Manager plays the key role in driving data governance and aligning system capabilities with business needs.

Key Accountabilities

- Lead the planning modules implementation for Beverage SAP, ensuring it supports operational planning and decision-making.
- Lead cross-functional planning system transformation projects, such as the implementation of a Glass Planning System, ensuring consistency and integration with existing planning frameworks.
- Centralise and standardise master data input processes to support data governance and accurate reporting, initially for Beverage, then expanding to Glass operations in Elton and Derrylin.
- Establish and maintain centralised master data governance processes to ensure consistency, reliability, and transparency in planning data.
- Drive the rollout and effective use of MPS and MRP within SAP at Elton and Derrylin sites.
- Drive improvements in forecast accuracy by aligning planning system outputs with demand and production capacity.
- Monitor system performance and user adoption, identifying opportunities for optimisation and automation.
- Collaborate with planning, operations, and sales teams to ensure planning systems meet evolving business needs and support strategic goals.
- Provide training, guidance and support to planning and operational teams on system usage and best practices.
- Champion the use of planning systems to drive efficiency, improve service levels, and enable proactive decision-making.
- Drive continuous improvement in planning processes through effective use of system capabilities and data insights.

Knowledge, Skills and Experience

Business Knowledge

- Extensive understanding of manufacturing supply chains, including raw material planning, production scheduling, and logistics coordination.
- Experience working cross-functionally with manufacturing, procurement, logistics, and sales teams.

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- Expert in identifying inefficiencies in planning and reporting processes and implementing solutions to resolve.

Essential Functional / Technical Skills

- Expert in use of ERP systems (e.g., SAP, JD Edwards) and their integration with supply chain functions.
- Experience using with Power Automate or VBA for automating repetitive tasks and improving data workflows.
- Ability to translate complex data into actionable insights for both technical and non-technical stakeholders.

Personal Attributes / Competencies

- Alignment with our company values:
 - Commitment to Customers
 - People Commitment & Development
 - Sustainability
 - Collaboration
 - High Performance
 - Innovation & Continuous Improvement
- Alignment with our company purpose:
 - Great People
 - Great Place
 - Great Future

Impact

Individual Contribution / KPIs

- Project milestones
- Master data accuracy






Key Contacts

- Planning
- Operations
- Sales

Decision Making

(Outline the most important recommendations expected to be made for others to decide on)



Value	Leads Others
Commitment to Customers 	<ul style="list-style-type: none"> ➤ I listen and value input from stakeholders. I am a trusted advisor. ➤ I consider big picture, I identify and communicate risks, challenges and opportunities. ➤ I empower others, together we can meet the needs of customers and the organisation.
People Commitment and Development 	<ul style="list-style-type: none"> ➤ I always provide open and honest feedback, team behaviours are values-based. ➤ As a leader, my priority is the success of others, I achieve this by offering regular feedback and development opportunities. ➤ I ensure all of my stakeholders feel safe, included and have an equal opportunity to contribute and succeed.
Sustainability 	<ul style="list-style-type: none"> ➤ I ensure others is conscious of our impact on people and environment, people and safety remain top of my agenda. ➤ I encourage others to embrace positive change. ➤ I role model how to make sustainable choices, and sustainability conscious decisions.
High performance 	<ul style="list-style-type: none"> ➤ My interactions with others are values driven and well planned. I ensure we reflect on lessons learned. ➤ We are accountable for delivering against objectives or targets. I support others through coaching, development and regular feedback. ➤ We face challenges head-on, as a team.
Collaboration 	<ul style="list-style-type: none"> ➤ I adapt my style of communication to get the best out of others and actively seek out a diverse range of perspectives and ideas. ➤ I champion equity, diversity, and inclusion. I challenge inappropriate language or behaviours consistently and respectfully. ➤ I am comfortable with not being the expert, we play to our strengths.
Innovation and continuous improvement 	<ul style="list-style-type: none"> ➤ I create an environment where it is safe to challenge and be curious. ➤ We reflect on performance, I encourage celebration of our successes and always look for improvements. ➤ I am open to change, I communicate the reasons for change, I am transparent about the challenges.

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