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|---|---|
| **Job Title (Vidrala Group)** | AW Engineer |
| **Job Title** | AW Engineer |
| **Organizational Unit** | Logistics |
| **Business Unit** | Encirc |
| **Reporting to (Hierarchical)** | Eng Ops Manager |
| **Reporting to (Functional)** | Eng Ops Manager |

## Main Purpose of Role

Reporting into the Engineering Ops Manager your primary responsibility will to ensure the continuous operation of AW . Responsible for ensuring that maintenance tasks are completed. The AW Engineer will be responsible for the maintenance and upkeep of the conveyor systems and MHE within AW . The execution of planned works & response to reactive tasks. To ensure critical areas are maintained

## Key Accountabilities

- Smooth operation of system
- All plant is properly maintained and logged on Prisma
- Conveyor maintenance plan is followed
- ·Faults quickly diagnosed and repaired
- To continually improve efficiency of Warehouse
- To keep all plant and machinery operational
- Continuous improvement of the current Warehouse system
- To keep work areas clean and tidy
- Critical conveyor maintenance is planned around business needs
- Working well with other people and communication
- Safe working practices are followed

## Knowledge, Skills and Experience

### Business Knowledge

- Must be Time served in a recognised Apprenticeship, in either Mechanicall Engineering or Multi-skilled (Electrical Engineering / Mechanical Engineering)
- Qualified to at least NVQ 3
- Experienced in Automation , Cranes , Conveyors and MHE
- Fault Finding experience on conveyors / motors
- WMS / Autostore experience advantageous
- Proactive maintenance mindset
- Good Engineering acumen
- Knowledge & previous experience in high-pressure Logistics / Warehouse within the food, drinks or packaging environments
- Ability to work independently

"This is a brief outline of the role and is by no means exhaustive. The post holder will be expected to undertake duties as appropriate to the position. Significant changes to the role and its responsibilities would be subject to appropriate consultation with the post holder".

### Essential Functional / Technical Skills

- Good level of general education & ability to learn new concepts & principles
- High skill level in fault finding & trouble shooting
- Comfortable with working at heights. (up to 35 meters)
- Experience of working within a large multinational organisation
- Ability to work on short-term issues & support colleagues across the business
- Ability to make a significant contribution to the implementation of strategies for the medium/longer-term success of the business
- Ability to demonstrate personal success in the achievement of challenging business targets
- Experience in Automated Cranes, NASC (Narrow Aisle Stacker Cranes).
- Experience in Automated Conveyor Systems

### Personal Attributes / Competencies

- Professional attitude essential
- Excellent communication & presentation skills
- Work on own initiative or as part of a team
- Flexibility to adapt & promote change & ability to learn new skills, concepts & processes

## Impact

### Individual Contribution / KPIs

- Complete Maintenance tasks
- Audits
- Reduce downtime
- Raise safety observations
- Proactive Maintenance

### Key Contacts

- Engineering Supervisor
- AW Support Engineer
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## Decision Making
(Outline the most important recommendations expected to be made for others to decide on)

- Best action following system breakdown
- Best practice for fault recovery
- Escalation and priorities of system breakdowns

| Value | Leads Self |
|---|---|
| **Commitment to Customers**  | ➢ I am open and honest; I strive to exceed expectations while remaining realistic.<br>➢ My stakeholders can trust me to be honest and supportive.<br>➢ I seek and act on feedback. |
| **People Commitment and Development**  | ➢ I treat all people with respect and dignity. I value equity, diversity and inclusion.<br>➢ I respectfully call out any unsafe or disrespectful behaviours, every time. |
| **Sustainability**  | ➢ I understand my part in our sustainability strategy; I ensure that my own personal impact on the environment and others is a positive one.<br>➢ I engage with new initiatives, and I champion our sustainability goals.<br>➢ I am accountable for the safety, health and wellbeing of myself and others, I share ideas for people-focused improvements. |
| **High performance**  | ➢ I understand my part in our company purpose, mission and values.<br>➢ I reflect on my performance and plan in order to safely achieve my objectives or targets.<br>➢ I approach challenges positively; I respond to changing priorities and maintain high standards. |
| **Collaboration**  | ➢ I am open, honest and respectful with all stakeholders, I build strong relationships based on trust.<br>➢ I use my strengths to support others, I ask for help and welcome input.<br>➢ I am accountable to my team for delivering against agreed standards. |
| **Innovation and continuous improvement**  | ➢ I am curious and contribute ideas for improvements when I have them, no matter how small.<br>➢ I remove barriers to progress; I start with why.<br>➢ I embrace change, I work with others to make necessary changes possible. |